



Staff Report

PO Box 300 | 10007 – 100A Street | Taylor, BC V0C 2K0 | www.districtoftaylor.com

TO: Mayor and Council
FROM: Dawn McGinn, Interim Deputy Corporate Officer
DATE: June 15, 2026
SUBJECT: 2026 Election Officials and Remuneration

STRATEGIC GOALS & PRIORITIES:

This report complies with the following strategic goals set out by Council:

- Fiscal Responsibility
- Community Engagement

This report aligns with the above noted strategic goals and priorities through transparent government and providing fair compensation and benefits.

RECOMMENDED RESOLUTION:

"THAT, pursuant to Section 58(1) and (2) of the *Local Government Act*, Lisa Ford be appointed Chief Election Officer for conducting the 2026 general local election with power to appoint other election officials required for the administration and conduct of the 2026 general local election; and

THAT, Dawn McGinn be appointed as Deputy Chief Election Officer for the 2026 general local election; and

THAT, the following remuneration be provided for each position:

- Chief Elections Officer: \$1,500 flat rate
- Deputy Chief Elections Officer: \$1,200 flat rate
- Election Officials: \$600 flat rate."

PURPOSE:

To appoint a Chief Election Officer and Deputy Chief Election Officer in accordance with the *Local Government Act* for the 2026 general local election and to set remuneration rates for elected officials.

BACKGROUND:

In 2022, a resolution was passed for District of Taylor election official remuneration as follows:

- Chief Elections Officer: \$1,000
- Deputy Chief Elections Officer: \$800
- Election Officials: \$400

FINANCIAL IMPLICATIONS:

The following table outlines 2022 remuneration rates for election officials in benchmark communities identified in District policy:

	Chief Officer	Election	Deputy Election Officer	Chief Election Officials
Dawson Creek	\$1,675		\$1,000	\$20.00/hr
Fort St. John	\$1,700		\$1,200	\$20/hr
Hudson's Hope	\$1,200		\$900	\$600/day
Logan Lake	\$1,000		\$750	Not available
Mackenzie	\$1,500		\$1,250	\$25/hr
Northern Rockies Regional Municipality	\$1,700		\$1,700	\$20.00
Pouce Coupe			\$400/day	\$20/hr
Tumbler Ridge	\$1,000		\$900	\$25/hr
2018 Average Remuneration Rates	\$1,301.88		\$1,020.80	\$513.01
<i>*hourly and daily rates were converted into flat rates based on two (2) 12-hour days (advanced voting date and general voting date)</i>				

Please note that remuneration information was not available for 100 Mile House and Chetwynd as CivicInfo surveys were not submitted after the 2022 general local elections.

Staff are proposing that remuneration rates be amended to the following for the 2026 general local election:

- Chief Elections Officer: \$1,500 flat rate
- Deputy Chief Elections Officer: \$1,200 flat rate
- Election Officials: \$600 flat rate

COMMENTS & DISCUSSION:

Duties and powers of the Chief Election Officer are outlined in the *Local Government Act* as follows:

Chief election officer duties and powers

59 (1) In addition to all other duties established by this Part and the *Local Elections Campaign Financing Act*, the chief election officer must do the following:

- (a) ensure that a sufficient number of ballots are prepared for an election by voting;
- (b) ensure that each voting place
 - (i) is supplied with sufficient numbers of ballots, ballot boxes and voting books, and
 - (ii) has an area that may be used as a voting compartment;
- (c) take all reasonable precautions to ensure that a person does not vote more than once in an election
- (d) do all other things necessary for the conduct of an election in accordance with this Part, the *Local Elections Campaign Financing Act* and any bylaws and regulations under this Part or that Act.

(2) In addition to all other powers given by this Part, the chief election officer may do one or more of the

following:

- (a) exercise any power conferred on a presiding election official in relation to the election proceedings for which the presiding election official is responsible;
- (b) as an exception to the restrictions on where an elector may vote when municipal voting divisions are established, authorize an election official to vote at the voting place at which the official is working;
- (c) take solemn declarations where these are required under this Part or the *Local Elections Campaign Financing Act*;
- (d) delegate to other election officials the chief election officer's duties and powers under this Part or the *Local Elections Campaign Financing Act*, subject to any restrictions or conditions specified by the chief election officer;
- (e) apply to the minister for an order under section 167 [ministerial orders in special circumstances] of this Act or section 99 [ministerial orders in special circumstances] of the *Local Elections Campaign Financing Act*.

The Deputy Chief Election Officer provides support with background preparations leading up to the election and has the ability to act as Chief Election Officer, if necessary, for duties related to the election.

ALTERNATIVE OPTIONS:

Council may choose to appoint other individuals as the Chief and Deputy Chief Election Officer positions, and/or set alternate remuneration rates.

SUMMARY & CONCLUSION:

When adjusted for inflation (approximately 30–35%) and current labour market conditions, updated 2026 remuneration levels are required to maintain competitiveness and ensure adequate staffing availability.

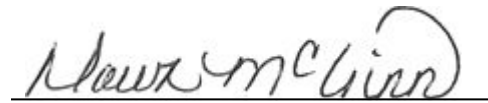
Key considerations include:

- Increased labour market pressure for temporary election staff
- Extended voting day hours and training requirements
- Statutory responsibilities of senior election officials
- Regional wage alignment across comparable BC municipalities

The proposed rates reflect established comparator clustering and ensure consistency across senior and operational election roles.

Staff is seeking a resolution from Council for the Chief and Deputy Chief Election Officer positions and remuneration rates for the upcoming 2026 general local election.

RESPECTFULLY SUBMITTED:



Dawn McGinn

Interim Deputy Corporate Officer

The District of Taylor's guiding principle is "Safety, Family, then Work."