

Site C Employment by Month: October 2025

October Highlights

- The following numbers are the total workforce numbers and include workers working off the dam site area, workers working from home and/or workers who may have been on site at any one time in that month, who may have been on days off for other periods of time. Not all workers listed below were on site or in camp at one time.
- As major milestones are completed, we expect total employment will continue to trend downward until the project is completed in 2025.
- The latest employment statistics show that there were 1,127 total workers on the Site C project in October 2025.
- Of the total workers, 918 were from British Columbia, or 81%.
- There were 281 workers on site from the Peace River Regional District — that's 42% of the construction and non-construction contractor's workforce.

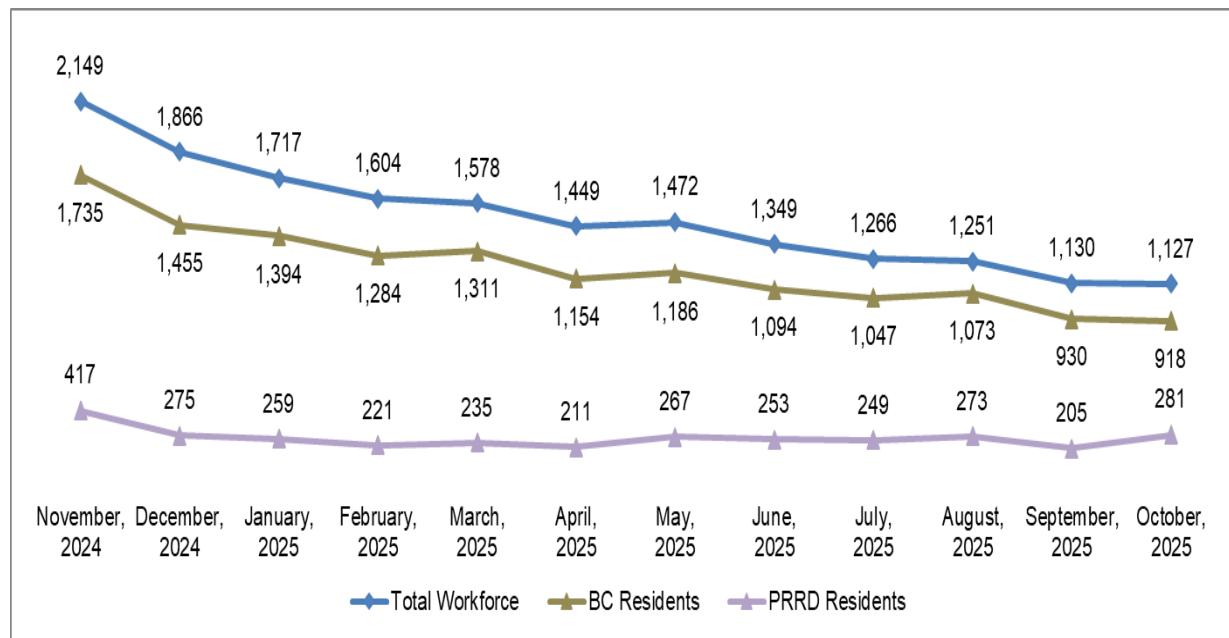
| Site C Employment Statistics – October 2025 | | | | |
|--|--------------------|-----------------------------|-------------------|--|
| | # of total Workers | # of B.C. primary residents | % of B.C. workers | # (and %) of Peace River Regional District primary residents |
| Construction and non-construction contractors¹ <i>Excludes work performed outside of B.C. (e.g., manufacturing)</i> | 670 | 496 | 74% | 281 (42%) |
| Engineers and project team² | 457 | 422 | 92% | --- |
| Total workforce | 1,127 | 918 | 81% | --- |

¹ Construction and non-construction contractors includes work performed on Site C dam site, transmission corridor, reservoir clearing area, public roadwork, worker accommodation and services.

² Engineers and project team are comprised of both onsite and offsite workers. The project team includes BC Hydro construction management and other Site C project staff. An estimate is provided where possible if primary residency is not given.

Annual trending

As with any construction project, the number of workers — and the proportion from any particular location — will vary month-to-month and also reflects the seasonal nature of construction work.



Apprentices

As with any construction project, the number of apprentices will vary depending on the type work being performed. As construction progresses, there will be additional opportunities for apprentices on the project. The number of apprentices employed on the project decreased from 11 in September 2025, to three during the month of October 2025.

International workers

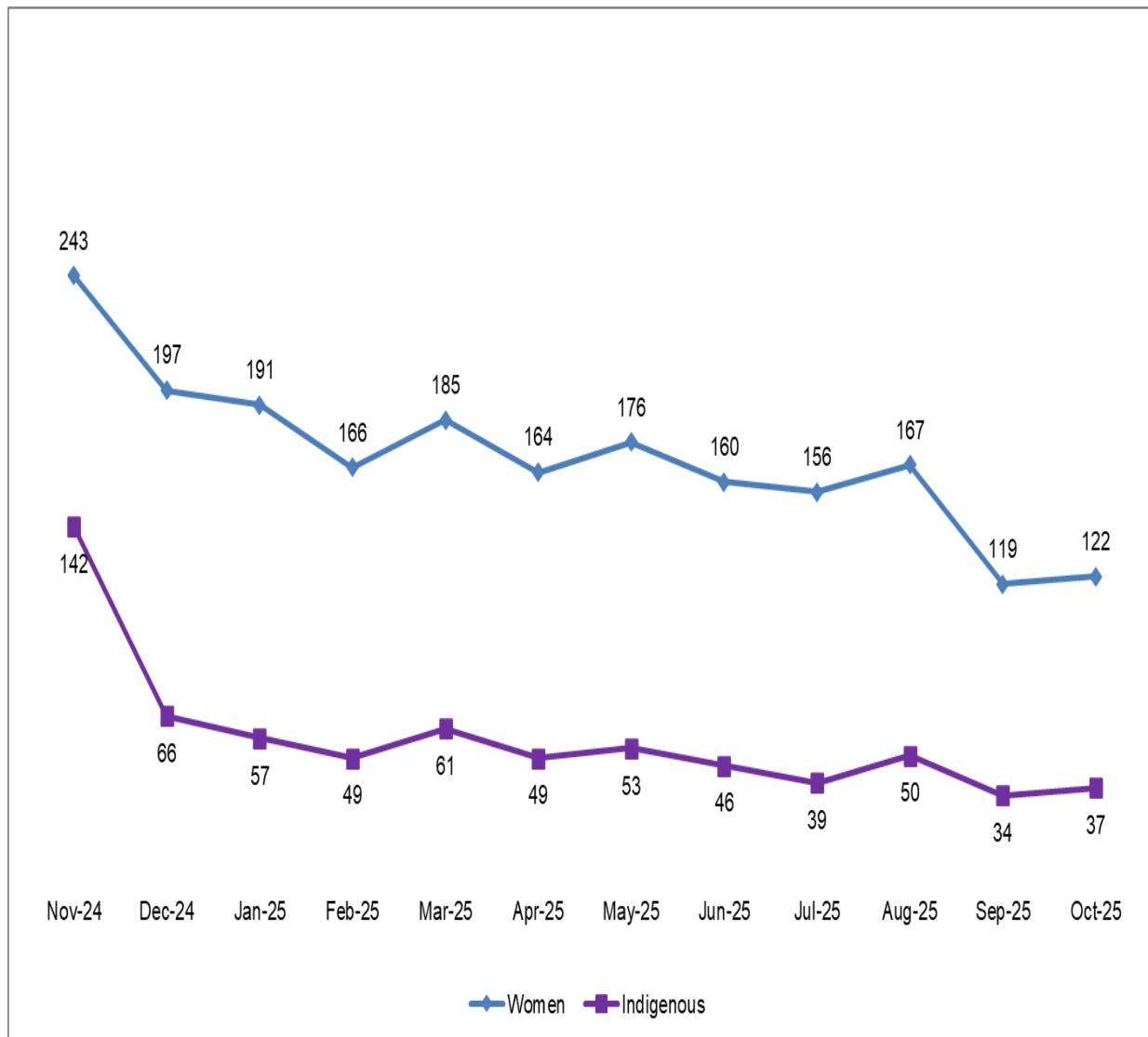
For some of the major project components of Site C, BC Hydro has contracted with companies who have substantial global expertise. During the month of October 2025, there were no workers in specialized positions working for Site C construction and non-construction contractors, who were subject to the Labour Market Impact Assessment process under the federal Temporary Foreign Worker Program. Additionally, there were five (5) management and professionals working for Site C construction and non-construction contractors through the federal International Mobility Program.

Indigenous

There were 37 Indigenous people working for Site C. The number of Indigenous people was provided by on-site construction and non-construction contractors that have a contractual requirement to report on Indigenous inclusion in their workforce. Workers voluntarily self-declare their Indigenous status to their employer.

Women

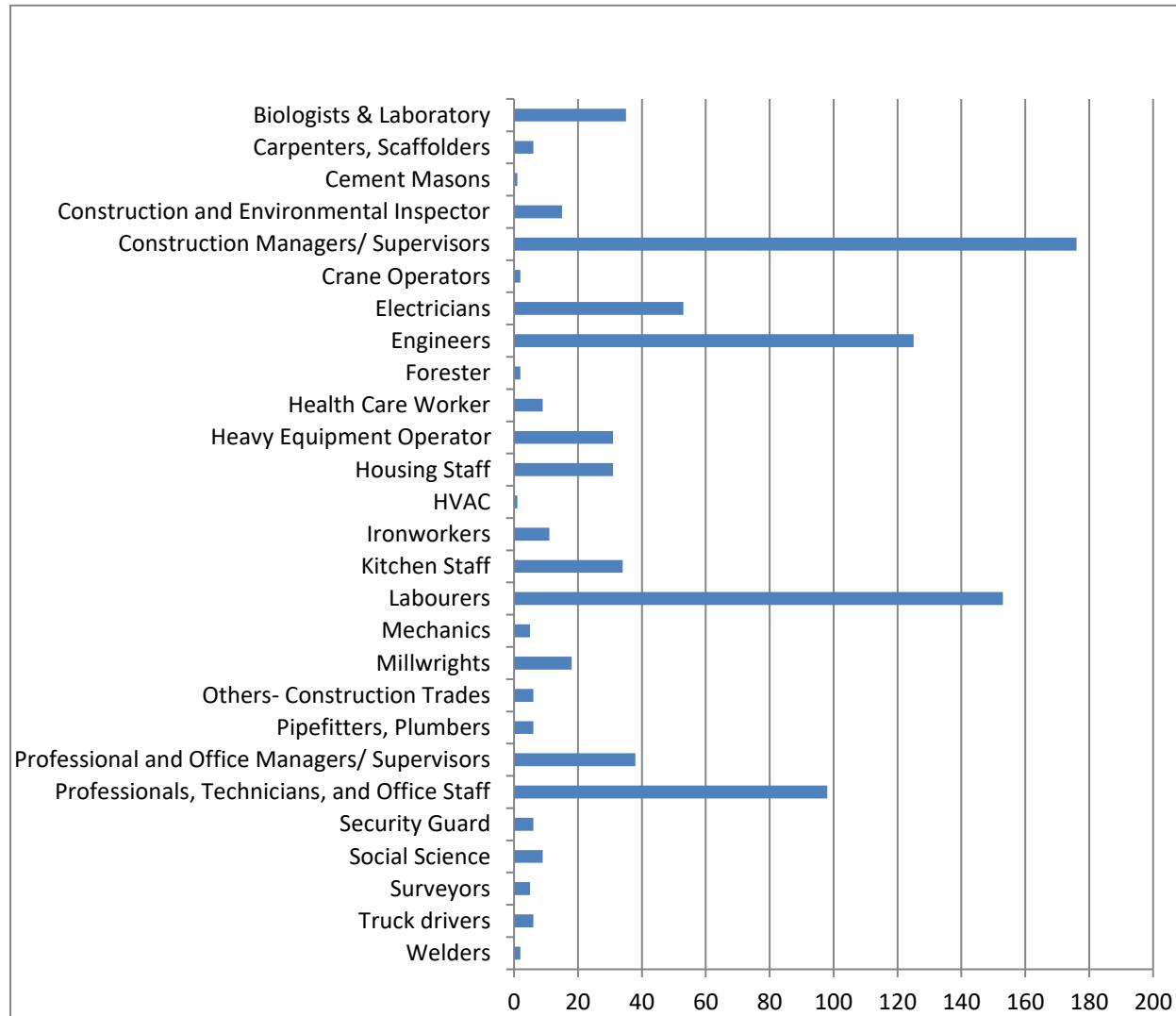
There were 122 women working for Site C construction and non-construction contractors. The number of women was provided by on-site construction and non-construction contractors that have a contractual requirement to report on the number of women in their workforce.



Site C construction and non-construction contractors' job groupings (October 2025)

The table below shows³ the latest Site C construction and non-construction contractors numbers⁴, broken down by job groupings. As with any construction project, the number and type of workers will vary due to the seasonal nature of construction work and the type of work performed.

The data below is reflective of construction and non-construction contractors that are required to provide job classification data. Job classification data not required by contractors is also noted. Data provided by Site C contractors are subject to revision. Data not received by project deadline may not be included in the numbers.



³ Employment numbers are direct only and do not capture indirect or induced employment.

⁴ Construction and non-construction contractors includes work performed on Site C dam site, transmission corridor, reservoir clearing area, public roadwork, worker accommodation and services, and office staff.